



SQUAD SELECTION POLICY

Aims and objectives

The aim of the Squad Selection policy is to ensure that team grading is conducted fairly and effectively and in the best interest of the players and the club.

Squad Selections will occur in the upper ages of u15 and u17 should our registrations become enough to affiliate two teams in the RDFNL. This will take place prior to the commencement of the season.

The objective of Squad Selection is to:

- Create teams of similar skill and ability
- Allow teams to play in a suitable competitive environment
- Allow the Gisborne Giants Football Netball club to be represented in each age group of the RDFNL

The Gisborne Giants Football Netball Club acknowledges that players enjoy playing with friends, therefore we will use our best endeavours to ensure most players be placed with a friend of similar ability. However, this is not always possible and we believe that playing outside of such friendship groups is a good opportunity to meet and foster new friendships.

During the Squad Selection process:

- Every player is treated as an individual member irrespective of previous team, grade or club
- Every player has an equal opportunity
- Feedback from previous coaches will be considered during the grading process (if applicable)

Selection Criteria

During the assessment process, in no particular order, the following will be taken into consideration:

- Footwork
- Speed and agility
- Ball handling skills
- Attacking skills
- Defending skills
- Fitness
- Versatility
- Sportsmanship and attitude
- Coachability

Players and parents should be aware that success for a team one year does not ensure they will remain together the following year. Due to the nature of change, new registrations and differing development rates of all players from season to season, player movement in and out of such teams will occur.

It should be noted that a netball team requires a balance of height, ability and ball skills as well as shooters, defenders and centre court players.

Players shall trial in 2 positions in which they have nominated but may be asked to trial in other positions either to make up a team or because the selectors would like to see how they perform in those positions. Where players are asked to fill other positions during selection, they will still have an opportunity to play in each of their nominated positions during the selection process. For a number of reasons, it may not be necessary for all players to play an identical number of quarters during the selection session.

Parents, players and non-club personnel are not to approach assessors at any time during the assessment process in an attempt to influence selection and team formation.

Squad Selection is considered compulsory; therefore, any player unable to attend all of their grading sessions (without prior notification) cannot be guaranteed to be placed in a team that best suits their playing ability. If you have a problem with attending any or all of your grading dates, PLEASE contact our **Netball Coordinator** by email at netballcoordinator@gisbornegiantsfnc.club

Squad Selection Process

The team selectors/assessors may consist of coaches, coaching support personnel, netball coordinator and independents. Parents who are coaches, coaching support personnel or committee members will not assess their own children.

Selectors/assessors will be a team of objective experienced people who will assist in the assessment process. There will be consultation between selectors and coaches when assessing game play.

The objective of the selection process is to assess players in an unbiased and fair manner.

For the u15 and u17 Squad Selection:

- Players will be asked to attend 2 x 1.5hr sessions for assessment on separate days
- Players will be informed which dates the grading assessment will take place
- To ensure that players are given equal opportunity the club encourages players to attend BOTH selection sessions.

Team Formation

Teams will ideally consist of 9 players, a coach and a team manager.

When assessing players and forming teams, mid court, attack and defence positions will be taken into consideration to ensure a fair spread of positions as well as:

- Grading performance
- Selectors and coach's assessment
- Court position (preferred and non-preferred)
- Sibling alignment
- Sportsmanship, attitude and coachability
- Age
- Friendships

The outcome of the Squad Selection is to develop teams that will be of a standard for each division of the RDFNL competition.

Parental support and communication with coaches is required to ensure a smooth transition of players into new teams by encouraging children to make new friends. When forming teams, the aim is to achieve strength and balance in a team.

Consideration will be given to families with siblings in differing ages and divisions. Consultation can be entered into to assist with travel requirements for families.

Final Announcement of teams

Players will be informed via Operoo from the Netball Coordinator of their team and possibly their coach and team manager.

All information pertaining to team formation and Squad Selection is confidential and will not be discussed outside the committee.

Once teams are allocated, no changes are permitted except for the following circumstances:

- Player leaving club
- Late player registration
- Special considerations agreed upon by the committee

There will be no team changes for players who wish to play with their friends or are unhappy with the division that their team is placed in.

Late registrations will be accepted if there are vacancies within a team. The player will be placed in a team suitable for their skill level. This may result in some players moving to accommodate the skill level of this player.